

Dear member of the Telecommunications Workers Union:

I have enlisted the help of your union to ask you to participate in a University of Toronto survey. The survey looks at how employees adjust their travel habits after their employer has moved them to a new location for their work. It is web-based, easy to complete online, and will take about 10-15 minutes of your time.

We are very interested in how a new job location affects employees and their families. In particular, we want to understand changes in how people get to work, but also how people may travel differently for shopping and errands or even reschedule other activities in their personal lives.

The survey is:

- Completely voluntary and you may withdraw from the survey at any time during the process.
- All information provided is anonymous and confidential. There is no personally identifying information that is being collected or otherwise connected to any responses given that you provide. Your union or employer also will not be identified.

You are eligible to complete this survey if:

1. Your employer has changed you're the place you regularly go to work any time in the last two (2) years.
2. The new location of your workplace is still within the same city or region as the previous location.

If you meet both of the above requirements, I would be very appreciative if you would participate in the survey.

The survey can be found online at the following web address:

http://www.surveymonkey.com/s.aspx?sm=MJQ_2fJ3sb4ne_2fJDyFTJD3IQ_3d_3d

Should you have any questions or concerns regarding any part of the survey or the study itself, please contact me at:

hess@geog.utoronto.ca or 416-978-4955

Thank you very much for your consideration.

Professor Paul Hess – Department of Geography – University of Toronto